

Anoka Hennepin Independent School District #11

Position Standard

Aquatics (Lifeguard, Water Safety Aide, Water Safety Instructor)

Lifeguard

Essential Functions:

- Responsible for implementing American Red Cross "Lifeguarding", preventative lifeguarding, and equipment based rescues and post rescue care.
- Perform other duties as assigned.

Minimum Qualifications:

- Current American Red Cross Certificates in Lifeguard Training, CPR for the Professional Rescuer, and First Aid
- *See *Additional Minimum Qualifications below*

Water Safety Aide

Essential Functions:

- Responsible for aiding the Water Safety Instructor.
- Instruct Levels 1, 2, and 3 in the American Red Cross Learn to Swim Program.
- Perform other duties as assigned.

Minimum Qualifications:

- Experience in swimming at all levels of aquatic ability
- *See *Additional Minimum Qualifications below*

Water Safety Instructor

Essential Functions:

- Responsible for teaching American Red Cross Learn to Swim Lessons.
- Evaluate participants' experience level.
- Maintenance of participant records.
- Perform other duties as assigned.

Minimum Qualifications:

- Current American Red Cross Water Safety Instructor Certificate in Lifeguarding or the ability to acquire certification in the first six months of hire.
- Experience and/or knowledge in the instruction of swimming at all levels of aquatic ability.
- *See *Additional Minimum Qualifications below*

***Additional Minimum Qualifications (for all Aquatics positions):**

- Ability to work with large groups of people.
- Ability to maintain regular attendance, which includes completing an assigned day.
- Must be able to lift a minimum of 50 pounds.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.
- Must be physically working in the building/on site.

Physical Factors includes (for all Aquatics positions):

Constant: walking, pushing, stooping, squatting, repetitive arm, simple grasp, hearing, visual accommodation, wet and/or humid conditions, caustic chemicals;

Frequent: standing, lifting waist to chest, lifting below waist, pulling, kneeling, twisting, reaching, tasting/smelling, near vision, midrange vision, depth perception, field of vision;

Occasional: sitting, reclining, lifting above shoulders, carrying, climbing, balancing, crouching, repetitive foot, firm grasp, fingering, feeling, talking, far vision.